### **Commentary** The future of chemical distribution in Europe: Customer relations as key value lever

### Matthias Hornke\*

Grosse-Hornke Private Consult, Am Dornbusch 54, 48163 Münster, Germany, matthias.hornke@grosse-hornke.de

About 10% of the overall output of chemical producers is distributed via independent chemical distributors. More than this pure figure indicates, chemical distributors bear a tremendous importance in distributing chemical products to an often very widespread customer base. Chemical distributors help the producers to lower the complexity of product distribution and customer management. In addition to the distribution function itself, they often offer technical support, laboratory or packaging/labelling services additionally.

Chemical companies increasingly realize the value of chemical distributors as value chain partners and implement structured chemical dealer/distributor management functionalities in their organisations. Fuelled by headlines that are related to the success of chemical distributors - even in times of crisis as in the years 2008 and 2009 - this industry gains interest in the Chemical Community and related publications.

What are the key success factors of the chemical distribution industry? How can the current and future role of chemical distributors between producer and end customer be characterized? What is the outlook for the merger & acquisition (M&A) activities? These and further questions have been answered by a study with 62 participants from the chemical distribution industry in Germany, Austria and Switzerland. The study has been conducted by Grosse-Hornke Private Consult in close cooperation with the University of Münster at the end of last year.

### Importance of face-to-face contact

Although 2/3 of the participants apply ITsystems to support communication and interaction with their customers the personal and face-to-face contact is still of paramount importance – favoured by 92%. In particular in the specialty chemical business with complex products personal contact is the key to sales success. Personal customer contact is increasingly supplemented by sophisticated Customer Relationship Management (CRM) systems – mainly with the intention to analyse customer and market data. While the chemical distribution industry has been characterized by strong consolidations during recent years, many study participants claim that a further consolidation will lead to the risk of loosing a local footprint.

# Chemical producer and chemical distributor as tandem

84% of the answers picture a cooperative relationship between chemical producers and distributors. Obviously, the role of chemical distributors as middlemen to the customers is well appreciated by the producers. This evaluation is most likely the reason why only 26% of the study participants assume that chemical producers will start to establish their own distribution entities in order to bypass the independent chemical distribution companies

### Product training as key sales tool

Success in the specialty chemical industry strongly depends on know-how about products and their application – often closely linked to a specific industry. Therefore, product trainings provided by producers are rated "important" by 85% of the study participants. An increased focus on enlarged product and service portfolios (refer to figure 1) will in the future further grow the need for dedicated product and service trainings. One quarter complains that dedicated "distributor development programs" should be stronger pursued. The study results indicate that there is still room for improvement regarding better aligned marketing efforts between the chemical producers and their distributors.

products, 87% of the study participants named

China and India and 61% voted for Asia in general

(excl. China and India). However, for entering new markets, companies are well aware of key

hurdles like strong market saturation (60%),

missing human resources (44%) or currency

Outlook: Value of strong customer

of the world-wide chemical production is assumed by industry experts. However, for the

EU-countries a heterogeneous picture is drawn.

Due to the continuing Euro crisis, especially in Southern Europe, the outlook remains unsecure.

In such challenging times a direct and quick

feedback from the market regarding product

demand is of high value. Therefore, only those

chemical distributors will continue to play an

important role that further professionalize their

middlemen position by relieving the chemical

producers from sales activities and gaining

knowledge about the final source of revenue –

For the year 2012 a growth of more than 4%

contacts in challenging times

exchange risks (45%).



## Increasing focus on employee qualification programs

The growing shortage of highly skilled workers is often discussed and also our study proof (refer to figure 1). Getting the right people and keeping them is more and more becoming a challenge for often rather small chemical distribution companies. Accordingly, retention programs and employer branding are getting more important – this applies especially for rural areas.

## Mergers and Acquisitions (M&A) activity staying strong

Due to the fact that the chemical distribution industry has seen strong M&A activity in the last years, big deals are getting more and more unlikely – not least due to antitrust regulations. For example, 55% of the study participants expect a constant M&A level and 34% a slightly increasing one for the German market. For family owned chemical distributors the acquisition by another distributor is often the only way to ensure business continuity.

#### Procurement in Asia growing

Asking which markets are of strong importance regarding procuring chemical

Figure 1 Success factors for chemical distribution companies

### Question: Which factors do you regard as important for a successful future of your company? (N=62)

	/ internetic intern (rounded)	
Employees/ employee qualification	Ø 4,42	n (62)
Enlargemant/ diversification of portfolio	Ø 4,11	n (61)
Enhancement of services	Ø 3,95	n (61)
Specialization of product portfolio	Ø 3,67	n (61)
Focusing on specific regions (e.g. Eastern Europe, Southern Europa,)	Ø 3,42	n (62)
Expansion to international sales markets	Ø 3,29	n (62)
Take-overs within the industry	Ø 3,07	n (59)
Succession planning	Ø 2,96	ו (57)
Other business cooperations (e.g. supply partnerships)	Ø 2,5 n (5	8)
Very un	1 2 3 iimportant	4 5 Very important

Arithmetic mean (rounded)

the end customer.

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